

Arden is a truly exceptional school at the heart of the community and the peak of academic excellence. Situated just minutes off Junction 5 of the M42 and only 3 miles from the town of Solihull, visitors are astounded by our confident and articulate students. Our recent Ofsted report spoke about the culture of 'exceptionally high aspirations that permeate the school and **'the positive relationships between staff and pupils'** where **'teachers teach individuals, not classes'**. As an innovative school always striving for better there is a constant drive to achieve maximum personal and academic potential and as part of a Multi Academy Trust there is the opportunity for exceptional training and the sharing of knowledge and ideas.

Lead Practitioner of Chemistry

Full time, Permanent

Salary: MPR/UPR plus TLR2

Start date: 17th April 2023

We are seeking to further strengthen our Chemistry team as our success at GCSE and A Level continues to lead to increased demand. We are therefore seeking to appoint a highly impactful Lead Practitioner of Chemistry to promote the highest standards in chemistry. The successful candidate will have excellent subject knowledge and be able to motivate students through inspirational teaching. This is an excellent opportunity for a talented teacher to take a leadership role within the Science department to work with students who are keen to learn. The postholder will have responsibility for ensuring the consistent development and implementation of Chemistry within the Science curriculum. The opportunity for personal development and progression is enormous. An active commitment to staff development through a strong and consistent focus and dialogue around teaching & learning pedagogy makes this an ideal position for candidates committed to being the best practitioner they can be.

Applicants should be able to teach to GCSE and a specialism in Chemistry is preferred. The ability to teach to A Level is desirable.

The department currently has twelve full time and four part-time members of staff. It has a wealth of experienced teachers who all work well together. Students study either AQA Triple or Double Science (Trilogy specification) at GCSE and A Level's in Chemistry, Physics and Biology are offered.

In every way the Science Department mirrors the aims and beliefs of the school. All staff work hard, supported by a committed leadership team, to provide a safe and encouraging environment for learning. The recent Ofsted report highlighted the fact that *'Leaders have planned a curriculum that is ambitious for all pupils'*. It is true that Arden pupils love to acquire new knowledge and skills; our teachers relish the opportunity to deliver engaging, challenging lessons to committed pupils, supported by caring families.

The school has an excellent record of success at GCSE and A Level.

GCSE's - In summer 2022, the schools Progress 8 score was 0.78 with an Attainment 8 score of 62 which shows the excellent attainment of our school. 74% of our students achieved a Grade 5 in both English and Maths, with 90% achieving this at Grade 4. More than 40% of the GCSE grades awarded were grade 7 and above, with 24% being awarded at Grade 8 & 9

A Level's - In 2022 students achieved an average grade of a B+. Our average points score of 42.52 demonstrates the excellent outcomes that our students achieve. 45% of grades awarded were A*/A and 76.1% of Grades awarded were A*-B

Children of staff who are permanently employed at Arden Academy are eligible for a 'staff' priority for our main school and Sixth Form admissions (please see Admissions on our school website for full details).

Opportunities don't arise very often to teach at a school like Arden and we are delighted to be offering the chance for someone to join the department.

In return we can offer you:

- A positive and innovative learning culture supported by students, staff, parents and governors
- Enthusiastic students who enjoy learning and engage positively in all aspects of school life
- As part of a Multi Academy Trust, access to high quality continuing professional development and the opportunity for personal growth and development
- A collaborative and supportive attitude amongst staff which promotes a sense of teamwork and unity
- A Senior Leadership team who is committed to promoting the best environment and outcomes for staff and students
- Use of your own personal laptop.
- Teacher Pension, Cycle to Work scheme
- Outstanding school catering provision

Further details are available to download from either the TES website or our school website – <http://www.arden.solihull.sch.uk/vacancies/> Application forms should be completed in full and attached to a letter of application. CVs will not be accepted. Please address all correspondence to Mr D Warwood, Associate Headteacher.

Arden Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced DBS Disclosure and, in line with Keeping Children Safe in Education, will be subject to a social media online search.

Closing Date: Monday 5th December 2022 (9:00am)

Interviews: Friday 9th December 2022