

Arden is a truly exceptional school at the heart of the community and the peak of academic excellence. Situated just minutes off Junction 5 of the M42 and only 3 miles from the town of Solihull, visitors are astounded by our confident and articulate pupils. The warmth and trust between teachers and students is exemplary creating a unique 'family' atmosphere. As an innovative school always striving for better there is a constant drive to achieve maximum personal and academic potential. As part of a Multi Academy Trust there is the opportunity for exceptional training and the sharing of knowledge and ideas.

Teacher of Science (Maternity cover)

Full time, temporary

Salary – MPR/UPR

Start date – January 2022

Due to the maternity leave of a member of our team we are looking for a proactive and committed Teacher of Science to deliver the highest level of teaching & learning for our aspirational students. The successful candidate will have excellent subject knowledge and be able to motivate students through inspirational, personalised teaching. This is an excellent opportunity for a talented teacher to work in a thriving school:

- To work with students who are committed to their learning and passionate about their own development
- To further develop an already high functioning department of 9 skilled teachers
- To work to raise the outcomes for all pupils by inspiring and motivating students and staff alike

In every way the Science Department mirrors the aims and beliefs of the school. All staff work hard, supported by a committed leadership team, to provide a safe and encouraging environment for learning. Arden pupils love to acquire new knowledge and skills; our teachers relish the opportunity to deliver engaging, challenging lessons to committed pupils, supported by caring families.

The success of our staff development and opportunities for progression in areas across our Trust leads us with an opportunity to appoint an outstanding teacher of Science. The successful candidate will have excellent subject knowledge and be able to motivate students through inspirational teaching. This is an excellent opportunity for a talented teacher to join a thriving school and work with students who are keen to learn. The opportunity for personal development and progression is enormous. An active commitment to staff development through a strong and consistent focus and dialogue around teaching & learning pedagogy makes this an ideal position for candidates committed to being the best practitioner they can be.

The uptake of Sciences at GCSE and all three A Levels is extremely high. A specialism in either Biology, Chemistry or Physics will be considered and the ability to teach A Level in one of these disciplines is desirable. Applications are welcomed from NQTs and experienced practitioners. Outstanding support is provided for NQTs through our very supportive and structured NQT programme.

The department currently has twelve full time and four part-time members of staff. It has a wealth of experienced teachers who all work well together. Students study either AQA Triple or Double Science (Trilogy specification) at GCSE and A Level's in Chemistry, Physics and Biology are offered.

The school has a proven record of success at GCSE and A Level.

- In summer 2019, 86% of students gained grades 9-4 in five or more subjects with over 87% of students also gaining a grade 4 or above in English and Mathematics (67% gaining grade 5 or above).
- The average progress 8 score was 0.45 and the attainment 8 score was 58.6.
- Almost 40% of the GCSE grades awarded were grade 7 and above and 7% were grade 9.
- At A Level over 97 % of the 2018-19 cohort achieved A*-E with over 25% of the grades at A*A. The Average Points Score per pupil is 34.7, giving an average grade per candidate of a C+.

Results for our 2020-21 cohort were in line with the data of the 2019 cohort. Our students continue to perform very well academically. Our job is to ensure that the results we achieve continue to improve year on year.

Children of staff who are permanently employed at Arden Academy are eligible for a 'staff' priority for our 'Outstanding' main school and Sixth Form admissions (please see Admissions on our school website for full details).

Opportunities don't arise very often to teach at a school like Arden and we are delighted to be offering the chance for someone to join the department.

In return we can offer you:

- A positive and innovative learning culture supported by students, staff, parents and governors
- Enthusiastic students who enjoy learning and engage positively in all aspects of school life
- As a Multi Academy Trust, access to high quality continuing professional development and the opportunity for personal growth and development
- A collaborative and supportive attitude amongst staff which promotes a sense of teamwork and unity
- A Senior Leadership team who is committed to promoting the best environment and outcomes for staff and students
- Use of your own personal laptop.
- Teacher Pension and a Cycle to Work scheme

Further details are available to download from either the TES website or our school website – <http://www.arden.solihull.sch.uk/vacancies/> Application forms should be completed in full and attached to a letter of application. CVs will not be accepted. Please address all correspondence to Mr D Warwood, Associate Headteacher.

Arden Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced DBS Disclosure.

Closing Date: Thursday 14th October (10:00am)

Interviews: Wednesday 20th October 2021